

Year 1 Summary	Starting Wage	Final Wage	Total (\$) Increase	Total (%) Increase
Cleaner/ Day Porter	\$ 16.20	\$ 17.20	\$1.00	6.2%

YEAR 2 Summary	Starting Wage	Final Wage	Total (\$) Increase	Total (%) Increase
Cleaner/ Day Porter	\$ 17.20	\$ 18.00	\$0.80	4.7%

YEAR 3 Summary	Starting Wage	Final Wage	Total (\$) Increase	Total (%) Increase
Cleaner/ Day Porter	\$ 18.00	\$ 18.80	\$0.80	4.4%

Year 1 Breakdown			
July 1, 2022		January 1, 2023	
Increase	New Wage	Increase	New Wage
\$ 0.70	\$ 16.90	\$ 0.30	\$ 17.20

Year 2 Breakdown			
July 1, 2023		January 1, 2024	
Increase	New Wage	Increase	New Wage
\$ 0.50	\$ 17.70	\$ 0.30	\$ 18.00

Year 3 Breakdown			
July 1, 2024		January 1, 2025	
Increase	New Wage	Increase	New Wage
\$ 0.50	\$ 18.50	\$ 0.30	\$ 18.80